

BOARD OF EDUCATION

2023-2025 GOALS AND ACTION PLAN



GOAL 1

To maintain the Quesnel School District's focus on the continuous improvement of student success.

			Review Date
Objective 1.1 To annually review District student achievement results and approve plans for improvement.	Strategy 1.1.1	By adhering to the Framework for Enhancing student learning Order and Policy and reviewing the Framework for Enhancing Student Learning report prior to September 30 each year.	
	Strategy 1.1.2	By ensuring that School Growth Plans reflect student achievement and re consistent with the FELS Policy and District priorities.	
	Strategy 1.1.3	By reviewing District student achievement and survey results as part of the District's Cycle of Review.	
	Strategy 1.1.4	By using common District-wide data to identify needs and support schools with appropriate resources.	
Objective 1.2 To resource and support school and District level programs and services aimed at achieving education equity for all students.	Strategy 1.2.1	By supporting the District Literacy Goals as stated in the Strategic Plan.	
	Strategy 1.2.2	By providing deeper review of achievement data for Indigenous students, living both on and off reserve as well as students with diverse abilities and children and youth in care.	
	Strategy 1.2.3	By supporting the District Numeracy Goals as stated in the Strategic Plan	
	Strategy 1.2.4	By supporting the District goals in student sense of belonging.	
	Strategy 1.2.5	By encouraging all staff and departments to implement research and evidence informed strategies that measurably improve student achievement.	
	Strategy 1.2.6	By continuing to budget funds for school level health promoting activities.	

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GOAL 2

Improve Quesnel School Board communications and engagement

Review Date

Objective 2.1

To improve communication and engagement with the community at large.

Strategy 2.1.1

By exploring opportunities for increased sharing of District information and events through the media.

Strategy 2.1.2

By encouraging the participation of trustees at school and community events.

Strategy 2.1.3

By developing and maintaining the Trustee page of the District web site and social media, annually.

Strategy 2.1.4

By co-hosting an annual information night with DPAC for Parent Advisory Councils.

Strategy 2.1.5

By regularly sharing District achievement results. (e.g.: student delegations at Board meetings, sharing student successes at celebrations and news releases)

Objective 2.2

To improve communication with District employees and stakeholders/ partner groups (Parent Advisory Council (PAC), Aboriginal Education Council, parents, and students).

Strategy 2.2.1

By sharing the agenda and minutes of all public Board/committee meetings.

Strategy 2.2.2

By reviewing Board Core Values, Vision and Mission Statements with Stakeholders.

Strategy 2.2.3

By sharing of Board Goals with partner groups and requesting feedback.

Strategy 2.2.4

By continuing to invite parents, partners and broader community to participate in the development of the budget.

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GOAL 3

To focus on supporting the recruitment and retention of staff.

Review Date

Objective 3.1 To focus on training and mentorship for all employee groups.	Strategy 3.1.1	Support the development of a staff retention strategy for all employee groups.	
	Strategy 3.1.2	By supporting training and mentorship activities.	
	Strategy 3.1.3	By fostering employee's sense of wellbeing through a wellness framework.	
Objective 3.2 Maintain effective recruitment practices	Strategy 3.2.1	By continuing to collaborate with post-secondary institutions to provide practicum placements and seamless transition to employment with SD28.	
	Strategy 3.2.2	By the use of strategic recruitment practices that yield results.	
	Strategy 3.2.3	By collaborating with neighboring northern districts to maximize recruitment efforts.	